

**GOVERNING BOARD of SAN CARLOS CHARTER LEARNING CENTER**  
**Resolution Number 10:2014/15**

**Increase in Salary Schedule Beginning July 1, 2015**

Whereas

- San Carlos Charter Learning Center (SCCLC) adopted its Staff Compensation Policy on February 1, 2012 (the Policy); and
- the Policy includes a Classroom Educator Base Salary Schedule (Table 1), a Classroom Educator Longevity Base Salary Schedule (Table 2), and lists “Additional Stipends for Educators” for staff who possess a relevant MA, Ph.D., or Ed.D. degree, with National Board Certification, or for successfully completing a Professional Development Plan; and
- SCCLC last modified the Salary Schedules for Classroom Educators on June 11, 2014; and
- many expenses related to the cost of living have increased since then,

it is therefore resolved by the governing board of SCCLC that

the Staff Compensation Policy of February 1, 2012, as amended on June 13, 2012 and June 11, 2014, be further amended to increase each dollar amount listed in Table 1 and Table 2 by 3.0%, and that all stipend amounts listed on page 2 of the Policy be increased by 3.0%, that all changed be rounded to the nearest dollar, and that these changes shall be effective beginning on July 1, 2015.

Vote:

|                   |   |                             |                                  |  |
|-------------------|---|-----------------------------|----------------------------------|--|
| Danielle de Brier | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no | <input type="checkbox"/> abstain | <input type="checkbox"/> absent            |
| Jason Gische      | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no | <input type="checkbox"/> abstain | <input type="checkbox"/> absent            |
| Matt Kowitt       | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no | <input type="checkbox"/> abstain | <input type="checkbox"/> absent            |
| Colleen McPeek    | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no | <input type="checkbox"/> abstain | <input type="checkbox"/> absent            |
| Alice Miller      | <input type="checkbox"/> yes            | <input type="checkbox"/> no | <input type="checkbox"/> abstain | <input checked="" type="checkbox"/> absent |
| Robert Porter     | <input type="checkbox"/> yes            | <input type="checkbox"/> no | <input type="checkbox"/> abstain | <input checked="" type="checkbox"/> absent |
| Sonya Sigler      | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no | <input type="checkbox"/> abstain | <input type="checkbox"/> absent            |
| Julie Weinstein   | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no | <input type="checkbox"/> abstain | <input type="checkbox"/> absent            |

Approved by the Board of Directors of SCCLC on May 22, 2015