REGULAR MEETING OF THE BOARD OF DIRECTORS SAN CARLOS CHARTER LEARNING CENTER

June 10, 2015 6:00 PM — Open Session 7:30 PM

San Carlos Charter Learning Center Office & Library, 750 Dartmouth Ave., San Carlos, CA,

In attendance: Julie Weinstein, Colleen McPeek, Matt Kowitt, Sonya Sigler, Danielle deBrier, Jason Gische, Alice Miller

Present: Danielle de Brier, Jason Gische, Matt Kowitt, Colleen McPeek, Alice Miller, Sonya Sigler, Julie Weinstein

Absent: Robert Porter

Administrators: Stacy Emory, Jessika Welcome, Fiona Wainright

- 1. CALL TO ORDER at 6:06 PM.
- 2. ADJOURN TO CLOSED SESSION (SCCLC Office)
 - a. PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Title: Educators, Staff, Directors
 - b. PUBLIC EMPLOYEE APPOINTMENT: Title: Educators, Staff, Directors
- 3. RECONVENE TO OPEN SESSION at 7:34 PM (Library)
- 4. REPORT FROM CLOSED SESSION
 - a. The board unanimously approved a 1.0 FTE hire for 5/6 educator
- 5. COMMUNICATIONS
 - a. COMMUNITY COMMENTS
 - i. Stacy shared that John Nazar (TL Principal) will not be coming back next year
 - b. RECOGNITION OF THE COMMUNITY
 - *i.* Thanks to everyone who participated in the 7/8 graduation and thanks Jasper, Rowan and Aiden to help clean up after graduation

6. CONSENT AGENDA

- a. Approve minutes from 5/13/2015 Regular Meeting not available
- b. MOU with SMCOE BTSA Induction Program
- c. EPA Resolution for 2014-15
- d. Alice motion to approve items B and C, Colleen seconded the motion, approved unanimously

7. REPORTS / DISCUSSION

- a. DIRECTOR'S REPORT (Stacy)
 - i. Stacy gave an update on current happenings at the school
- b. EDUCARE REPORT (Fiona)
 - i. Fiona gave an update on Educare
- c. FACILITIES UPDATE (Stacy)
 - i. Update on the new 3/4 classroom space, opening in the 5/6 wing
 - ii. Stacy gave an update on 2-year facilities use agreement

8. OLD BUSINESS

- a. SCHOOL DIRECTOR COMPENSATION (Julie, Danielle) Proposal for salary adjustment for School Director.
 - i. Discussion of the proposal put to the board to increase the Director's base salary to \$125,000. The proposal was based on research done of salaries for similar positions in the geographic area.
 - ii. Danielle motion to set Director's annual compensation to \$125,000 effective July 1, 2015, Julie seconded the motion, approved unanimously by roll call.
- b. OFF-SCHEDULE SALARIES (Stacy)
 - i. Discussion of salary adjustments for 2015-2016 for employees not covered by the SCCLC salary schedule.
 - ii. Jessika is recommending a 3% increase for the non educator administrative staff.
 - iii. Julie moved that CLC employees who are not subject to the salary schedule, with the exception the school director, will receive a 3% increase to mirror the adjustment for

the educator staff and an additional 2% increase based on experience, effective July 1, 2015. Jason seconded the motion. Approved unanimously.

9. ACTION ITEM REVIEW

- a. Stacey will send an email announcing the new 5/6 educator
- b. Matt to send the redline MOU for review.

10. ADJOURN

a. Adjourn 8:40 PM