GOVERNING BOARD of SAN CARLOS CHARTER LEARNING CENTER

Increase in "Other Employees" Salaries February 1, 2012 through June 30, 2012

Whereas

- San Carlos Charter Learning Center (SCCLC) adopted its Staff Compensation Policy on February 1, 2012 (the Policy); and
- the Policy describes "Other Employees" as staff members who are not classroom educators, other than the School Director; and
- salaries for Classroom Educators (staff members who will be covered by the Classroom Educator Salary Schedule of the Policy beginning July 1, 2012) were increased by 2.0%, retroactive to February 1, 2012, by resolution of the Board of Directors on May 9, 2012; and
- the Board of Directors also approved on May 9, 2012 an increase in salaries for Other Employees, as described in the Policy, by 5.0% for the 2012-2013 school year,

it is therefore resolved by the governing board of SCCLC that

the salaries for Other Employees (salaried staff members other than classroom educators, and other than the School Director) shall have their current base salaries increased by 2.0%, effective retroactively to February 1, 2012, and continuing through June 30, 2012; however, this increase shall not be included in the base salary used to determine the 5.0% increase in salary for the 2012-2013 school previously approved on May 9, 2012.

Approved by the Board of Directors of SCCLC on <u>May 23, 2012</u>

Yes votes:	No votes:
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	Abstentions: