## **GOVERNING BOARD of SAN CARLOS CHARTER LEARNING CENTER**

## Increase in Educator Salaries Beginning February 1, 2012

## Whereas

- San Carlos Charter Learning Center (SCCLC) adopted its Staff Compensation Policy on February 1, 2012 (the Policy); and
- the Policy includes a Classroom Educator Base Salary Schedule (Table 1), a Classroom Educator Longevity Base Salary Schedule (Table 2), and lists "Additional Stipends for Educators" for staff who possess a relevant MA, Ph.D., or Ed.D. degree, with National Board Certification, or for successfully completing a Professional Development Plan; and
- prior to adopting the Policy, SCCLC Educators compensation was approximately based on San Carlos School District's schedule; and
- salary rates corresponding to specific Step and Column have been unchanged since 2007-2008;
  and
- many expenses related to the cost of living have increased since then,

it is therefore resolved by the governing board of SCCLC that

the salaries for Classroom Educators (staff members who will be covered by the Classroom Educator Salary Schedule of the Policy beginning July 1, 2012) shall have their current base salaries increased by 2.0%, and this shall be effective retroactively to February 1, 2012.

Approved by the Board of	Directors of SCCLC on <u>May 9, 2012</u>	
Yes votes:	No votes:	
	Abstentions:	
	Absternions	
	<del></del>	