GOVERNING BOARD of SAN CARLOS CHARTER LEARNING CENTER

Increase in Salary Schedule Beginning July 1, 2012

Whereas

- San Carlos Charter Learning Center (SCCLC) adopted its Staff Compensation Policy on February 1, 2012 (the Policy); and
- the Policy includes a Classroom Educator Base Salary Schedule (Table 1), a Classroom Educator Longevity Base Salary Schedule (Table 2), and lists "Additional Stipends for Educators" for staff who possess a relevant MA, Ph.D., or Ed.D. degree, with National Board Certification, or for successfully completing a Professional Development Plan; and
- prior to adopting the Policy, SCCLC Educators compensation was approximately based on San Carlos School District's schedule; and
- salary rates corresponding to specific Step and Column have been unchanged since 2007-2008;
 and
- many expenses related to the cost of living have increased since then,

it is therefore resolved by the governing board of SCCLC that

the Staff Compensation Policy of February 1, 2012, be amended to increase each dollar amount listed in Table 1 and Table 2 by 2.0%, and that all stipend amounts listed on page 2 of the Policy be increased by 2.0%, that all changed be rounded to the nearest dollar, and that these changes shall be effective beginning on July 1, 2012.

| Approved by the Board of Direct | ors of SCCLC on <u>May 9, 2012</u> | |
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| Yes votes: | No votes: | |
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| | Abstentions: | |
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