

SAN CARLOS CHARTER LEARNING CENTER

Communicable, Contagious, or Infectious Disease Prevention Policy

The San Carlos Charter Learning Center (“SCCLC”) recognizes its shared responsibility with the home and the community to promote appropriate disease prevention procedures in the handling and the cleaning up of blood and body fluids.

The SCCLC Board of Directors (“Board”) desires to protect the entire school community without segregation, discrimination or stigma. Accordingly, infectious disease prevention shall be taught regardless of whether a student or adult is known to have an identified infectious disease.

All students and employees shall be provided appropriate periodic instruction in basic procedures recommended by the State Department of Education and other public health agencies and associations.

Incidence and transmission of communicable diseases will be further limited through a rigorous program of immunization and health screening required of all students, faculty, and staff. Students found to have communicable diseases will be included in all activities deemed by a physician to present no hazard of infection to other students.

Science Laboratory Instruction

Students involved in science laboratory experiences shall be protected from contamination from body fluids of other persons and from contaminated instruments. Whenever possible, laboratory experiences involving body fluids will be conducted by way of teacher demonstration rather than by student participation.

Injuries and Accidents

Whenever exposed to blood or other body fluids through injury or accident, students and staff should follow the latest medical protocol for disinfecting procedures. (See “Exposure Control Plan for Blood Borne Pathogens” Policy.)

Approved by the Board of Directors: February 1, 2012

Exposure Control Plan For Blood Borne Pathogens

The School Director, or designee, shall meet state and federal standards for dealing with blood borne pathogens and other potentially infectious materials in the workplace. The School Director, or designee, shall establish a written "Exposure Control Plan" designed to protect employees from possible infection due to contact with blood borne viruses, including human immunodeficiency virus ("HIV") and hepatitis B virus ("HBV").

The SCCLC Board shall determine which employees have occupational exposure to blood borne pathogens and other potentially infectious materials. In accordance with SCCLC's "Exposure Control Plan," employees having occupational exposure shall be trained in accordance with applicable state regulations (8 CCR 5193) and offered the hepatitis B vaccination.

The School Director, or designee, may exempt designated first-aid providers from pre-exposure hepatitis B vaccination under the conditions specified by state regulations.

Any employee not identified as having occupational exposure in SCCLC's exposure determination may petition to be included in SCCLC's employee in-service training and hepatitis B vaccination program. Any such petition should be submitted to the School Director, or designee, who shall evaluate the request and notify the petitioners of his/her decision. The School Director, or designee, may deny a request when there is no reasonable anticipation of contact with infectious material.

Approved by the Board of Directors: February 1, 2012